

IMC Camp Policies Policy Disciplinary Action

1. Campers are not permitted to possess and/or consume cannabis or any illegal drugs.	First Offence: Immediate dismissal from Camp.
2. Campers are not permitted to possess and/or consume alcoholic beverages of any type.	First Offence: Immediate dismissal from Camp.
3. Smoking and vaping is not permitted.	First Offence: Loss of privileges and probationary action. Second Offence: Dismissal from Camp.
4. All campers must abide by established curfews.	First Offence: Loss of privileges. Second Offence: Dismissal from Camp.
5. No camper shall act in a violent or aggressive manner, or cause physical assault, or cause to threaten such behaviour.	First Offence: Immediate dismissal from camp. Return to camp will be at the discretion of the Camp Director
6. No camper shall tease, bully, or pick on another camper. Passive and indirect support of bullying and inappropriate behaviour is also considered an offence. Campers must be proactive and take a stand to stop inappropriate behaviour.	First Offence: Parents will be informed and at the discretion of the director any of the following will take place: loss of privileges, or the camper may be sent home.
7. No camper shall discriminate or say a racist remarks or be perceived to do so.	First Offence: Parents will be informed and at the discretion of the director any of the following will take place: loss of privileges, or the camper may be sent home.
8. With the exception of rehearsal spaces, you may not visit residential areas in which you are not living.	First Offence: Conversation with Camp Director Second Offence: Loss of privileges. Third Offence: Dismissal from Camp.
9. All campers are required to abide by all camp wide safety regulations and demonstrate an attitude of general cooperation.	First Offence: Conversation with Camp Director. Second Offence: Loss of privileges. Third Offence: Dismissal from Camp.
10. Willful damage or vandalism to camp property and equipment is a serious offence. All campers are expected to treat all camp property with care and respect.	First Offence: Loss of privileges and parents held responsible for the cost of the repair or replacement. Second Offence: Dismissal from Camp.

11. No camper shall steal anything for their own use, however small..	First Offence: Conversation with Camp Director, loss of privileges and parents advised. Restitution to be made.
12. No camper is permitted to possess or use fireworks of any kind.	First Offence: Immediate dismissal from Camp.
13. With the exception of double reed players, no camper is permitted to possess a knife of any kind or any other sharp or dangerous tool or weapon, real or fake.	First Offence: Immediate suspension of activities and police will be informed.
14. Campers are not permitted to bring electric blankets, curling irons, clothing irons to camp.	First Offence: Confiscation of item(s) for the duration of Camp.
15. Cell phones and personal electronic devices will not be used during classes, rehearsals, concerts or meetings.	First Offence: Confiscation of item(s) for the duration of Camp.
15. Campers are not permitted to leave Camp at any time without written permission from their parents and the Camp Director.	First Offence: Conversation with Camp Director.
16. All campers MUST attend all rehearsals and classes except when excused by the medical staff. Your instructors must also be notified.	First Offence: Discussion with Head Staff Second Offence: Parents will be notified and may have loss of privileges.
17. Campers are only permitted to use the waterfront when Manitou waterfront staff is present.	First Offence: Immediate dismissal from camp.